# MANAGE THIS!

# ENGAGEMENT PHILOSOPHY AS A HOLISTIC SUBSTITUTE FOR CLASSROOM MANAGEMENT

**CASMEC 2023** 

10:00 AM Friday 2.17 KAITLIN BOVE, DMA

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#### 1. CLASSROOM MANAGEMENT

How were you "managed" as an educational ensemble member? How has this colored/informed your own management strategies and techniques?

#### 2. SETTING GOALS

Perform a Goal Audit ...

Depth/Breadth

Comprehension

Source

Care/Buy-In

Steps to Completion

Goal Achieved

Show enthusiasm, gratitude & purpose. every. day.

#### 3. ENSEMBLE ENGAGEMENT

How is the rehearsal space entered?
Establish Procedures

Provide Detailed Rehearsal Schedule

Balance Expectations/Procedures with Experimentation/Novelty







#### 4. STUDENT CHOICE

Types of Choice:

Class & Ensemble Goals (Short/Long Term)

Repertoire

Problem-Solving Strategies

Activities & Projects (student or director-lead)

Rehearsal Order

#### 5. LET'S TALK ABOUT TALKING ...

Harness the desire to talk for productive purposes:

Personal Thoughts/Ideas

Observations

Constructive Criticism

Interpersonal Communication

## 6. IT'S STILL NOT WORKING:(

Approaching consistently off-task individuals:

Invest in their "why"

Get to know them/their passions

Call on for (positive/neutral) analogies, examples, and demonstrations

Offer accommodations

### 7. ENGAGE EVERY MEMBER

What should others do while you're shedding w/ one section?

Mix up the rehearsal style/activity: